



March 8, 2023

**Internal/External Job Posting # CH10-23-01
Casual/On Call Child Care Worker**

Collingwood Neighbourhood House's mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community's social, educational, economic, health, cultural and recreational needs.

DEPARTMENT OVERVIEW

The Early Years department at CNH promotes and delivers quality of care and age appropriate services and programs to children and families in the Renfrew Collingwood Community. We value rewarding partnerships with the families and children we serve. We believe that every child has the right to play and learn in a safe and nurturing environment and that parents should be able to access affordable, high quality, publicly funded, community delivered services, that meet the needs of the family.

JOB RESPONSIBILITIES

- Assist staff in carrying out developmentally appropriate activities and offering experiences that promote the well-being of each child and that respect and reflect the diverse needs of the children
- Ensure guidance of children's behaviour that encourages positive self-concept
- Knowledge of child development and early learning
- Knowledge of reflective practice and the BC Early Learning Framework
- Ensure the child care environment is healthy and safe for all children
- Contribute to the ongoing operation of the centre
- Be aware of and work within the ECEBC Code of Ethics

QUALIFICATIONS

- Must be 19 years of age and eligible to work in Canada
- A valid ECE/ECE Assistant license to practice, SACC Certificate or Responsible Adult Training
- Must be willing to get a Criminal Record Check Clearance Letter
- Must be available for a minimum of 6 days per month (4-hour minimum shift)
- Experience working with children in a licensed child care program
- Current Child Care oriented First Aid certificate is an asset
- A Food Safe certificate is an asset
- Understanding of Emergent Curriculum/Reggio Emilia Philosophy
- Secondary language is an asset
- Ability to work within a multicultural/intercultural environment
- Ability to work flexible hours
- Ongoing commitment to professional development
- Must be fully vaccinated against COVID-19

JOB DETAILS

- **Salary:** \$18.40 + \$4 Wage Enhancement per hour for ECE certified staff * (subject to improvement)
- **Schedule:** Casual/On-call (min. 4 hours between 7:30 am and 6 pm)
- **Start date:** ASAP
- **End Date:** Open until filled

This position is covered by a Collective Agreement with CUPE Local 1936.

APPLICATION PROCESS

Applicants must be legally entitled to work in Canada, with priority given to Canadian Citizens and permanent residents. If you are not currently authorized to work in Canada, the employer will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to qualified local and internal applicants. We encourage applicants with lived experience of structural inequity to apply, and in particular those who identify as Black, Indigenous, People of Colour, LGBTQ2IA+ and those living with a visible or invisible disability.

SUBMIT RESUME AND COVER LETTER TO:

Sabrina Bantog

Manager of Childcare Human Resources

Collingwood Neighbourhood House

5288 Joyce Street Vancouver, BC

Email: sbantog@cnh.bc.ca

PLEASE QUOTE REFERENCE # CH10-23-01

CLOSING DATE: Open until filled

We thank all individuals who apply for this position and will be contacting shortlisted candidates directly. No phone calls please.