



**November 10<sup>th</sup>, 2020**

**Internal/External Job Posting - #CH88-20-03**

**EARLY CHILDHOOD EDUCATOR - INCLUSION/SUPPORT NEEDS WORKER**  
**FULL-TIME – TERM CERTAIN (DEPENDENT ON FUNDING)**

Collingwood Neighbourhood House's mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community's social, educational, economic, health, cultural and recreational needs.

**The successful candidate will be able to:**

- Implement strategies within a child's care plan and work closely with supporting agencies (i.e. Centre for Ability, VASCD)
- Be familiar with the expectations and requirements of Community Care Licensing
- Apply contemporary early childhood practices in the development of a quality Reggio Emilia-focused program within a team environment
- Support each child's holistic development using the BC Early Learning Framework
- Demonstrate understanding of and respect for the competency of children
- Be aware of and work within the ECEBC Code of Ethics
- Participate in ongoing professional development

**Skills & Qualifications**

- Early Childhood Educator License to Practice required
- Special Needs license to practice an asset
- Experience working in a licensed child care program
- Experience in working in a licensed childcare centre
- Current First Aid certificate required
- Strong program planning, organizational, leadership and communication skills required
- Ability to work within a multicultural/intercultural environment
- Ability to work flexible hours
- Preference is given to candidates who are members of the Early Childhood Educators of BC (ECEBC)

**Wages and Benefits**

**Salary:** \$18.77 - \$20.18 per hour (subject to improvement)

**Schedule:** 35 hours per week (rotating shifts between 7:30 am and 6 pm)

**Start date:** ASAP

**End date:** March 31, 2021, with possible extension (depending on funding)

*This position is covered by a Collective Agreement with CUPE Local 1936.*

**Application Process**

Applicants must be legally entitled to work in Canada, with priority given to Canadian Citizens and permanent residents. If you are not currently authorized to work in Canada, the employer will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to qualified local and internal applicants.

Equality of opportunity and diversity is important to us. We do not discriminate on the basis of race, religion, colour, ethnicity, gender, sexual orientation, age, marital status, or disability.

**SUBMIT RESUMES TO:**

**Christine Chavez**

**Child Care Program Coordinator, Enrollment & Human Resources**

Collingwood Neighbourhood House, 5288 Joyce Street Vancouver, BC V5R 6C9

Email: [cchavez@cnh.bc.ca](mailto:cchavez@cnh.bc.ca)

**Please quote reference #CH88-20-03**

**CLOSING DATE: Monday, November 23, 2020**

We thank all individuals who apply for this position and will be contacting shortlisted candidates directly.  
No phone calls please.