



March 9, 2020

INTERNAL/EXTERNAL POSTING - HC01-20-04
FAMILY PHYSICIAN– RISE COMMUNITY HEALTH CENTRE
PERMANENT PART-TIME – FULL-TIME POSITION

Collingwood Neighbourhood House (CNH) is a not-for-profit Society serving the Renfrew-Collingwood neighbourhood of East Vancouver. CNH's mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community's social, educational, economic, health, cultural and recreational needs.

RISE Community Health Centre (CHC) is the newest department of Collingwood Neighbourhood House. RISE is a brand new, community-based CHC that is part of the Primary Care Network strategy and funded by the Ministry of Health. RISE supports the health and well-being of Renfrew-Collingwood residents who are facing barriers to achieving health by offering community-based primary care and health promotion services. Specific populations of focus include Newcomers, LGBTQ2S+, Indigenous, Isolated Seniors, Youth, people experiencing Homelessness, those working in the Sex Trade, and those experiencing Mental Health and Substance Use issues. Services are delivered by a diverse interdisciplinary team, working in partnership with other Collingwood Neighborhood House departments and partnering agencies. This is an incredible opportunity to be part of the inaugural RISE CHC team, where you will work with committed and passionate professionals in the provision of integrated, high quality, holistic health services. This is also a chance to be a leader in the implementation of the new provincial Community Health Centre policy.

JOB OVERVIEW

We are seeking a Family Physician to join Collingwood Neighbourhood House's new Community Health Centre Team. This position is for a full service family physician (excluding obstetrics or hospital work), providing care in clinic, client's homes and outreach settings. The Family Physician will work as part of an interdisciplinary team with Nurse Practitioners, Community Health Workers, Registered Nurse, allied health, Medical Office Assistants and more. The Family Physician will be a staff of Collingwood Neighbourhood House, reporting to the management team (Director, Clinical lead and Clinic coordinator).

SKILLS & QUALIFICATIONS

- Registered and in good standing with the College of Physicians and Surgeons of B.C.
- Certification with the College of Family Physicians of Canada (CFPC)
- Medical indemnity coverage with Canadian Medical Protective Association (CMPA)

- 2 or more years of experience working as a Family Physician in a community-based primary health care setting.
- Demonstrates commitment to the concepts underpinning the unique role of Community Health Centres and a desire to collaboratively contribute to this CHC's vision, mission and values.
- Experience providing primary care for clients with addictions, including ability to effectively prescribe and manage Opioid Agonist Therapy
- Demonstrates a high level of clinical skill and competence working with socially complex clients
- An egalitarian philosophy and non-judgmental attitude (i.e. gender, culture, race, sexual orientation, language, ability and more)
- Previous experience providing culturally safe, trauma informed care to marginalized populations
- Experience working with interdisciplinary, culturally diverse teams
- Experience applying strategies or practices to address social determinants of health and health inequity
- Experience providing outreach in community settings and in people's homes
- Ability to deal effectively with conflict situations, manage challenging behavior, and use non-violent crisis intervention and behavioral management techniques

Additional assets include:

- Demonstrated experience establishing new clinical services
- Fluency in identified non-official languages based on neighbourhood demographics

JOB DETAILS

- **Schedule:** 21 – 35 hours/week (hours and schedule negotiable)
- **Compensation Model:** Salaried, non-Fee for Service
- **Remuneration:**
 - Base salary of \$125.23/hr or \$227,918/year base salary for full time (35 hours/week)
 - Extended health and dental benefits
 - Annual reimbursement for: professional malpractice liability protection, College of Physicians and Surgeons on British Columbia dues
 - Paid vacation starting at 4 weeks per year (based on 35hr/week) plus paid sick days
 - Five days each year with pay for participation in Continuing Medical Education (CME) plus reimbursement for CME expenditures as per the Benefits Subsidiary Agreement
- **Overhead:** no contribution required
- **Location:** 5288 Joyce Street, Vancouver / 3425 Crowley Drive, Vancouver and community settings in Renfrew-Collingwood Neighborhood
- **Expected Start Date:** May 2020

APPLICATION PROCESS

Applicants must be legally entitled to work in Canada, with priority given to Canadian Citizens and permanent residents. If you are not currently authorized to work in Canada, the employer will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to qualified local applicants.

Equality of opportunity and diversity is important to us. We do not discriminate on the basis of race, religion, color, ethnicity, gender, sexual orientation, age, marital status, or disability.

PLEASE SUBMIT A COVER LETTER AND RESUME TO:

Sandra Bodenhamer

Director (acting), RISE Community Health Centre

Collingwood Neighbourhood House

5288 Joyce Street, Vancouver, BC, V5R 6C9

Email: risechc@cnh.bc.ca

Please quote reference HC01-20-04

CLOSING DATE: Open until filled

APPLICATIONS WITHOUT A COVER LETTER WILL NOT BE CONSIDERED.

NO PHONE CALLS PLEASE. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.